



ADVERTISEMENT REGIONAL ACCOUNTANT

Applications are invited from suitably qualified candidates to fill the vacant position of Regional Accountant under the Operations department, reporting to the Regional Manager.

MAIN PURPOSE

This role is responsible for financial management and accounting functions at the Region. It enables the region to effectively manage the profitability of the Region and executes financial management and accounting processes. The role monitors financial performance of the region ensuring that set goal are met. The role is also responsible for the preparation of the financial activities and statements in accordance with International Financial Reporting Standards (IFRS) for consolidation at corporate level.

MINIMUM REQUIREMENTS

- Bachelor's Degree in Accounting, Finance, Commerce
- Professional Qualification: ACCA/SAICA/CPA
- Membership with ESIA-CA (SD)
- 5 years' experience including article and management experience with an Accounting or Audit firm and exposure in finance

REQUIRED KNOWLEDGE/SKILLS/COMPETENCIES

- Knowledge of relevant legislative regulations (e.g., Companies Act, National Treasury regulations, tax legislation)
- Strong understanding of internal controls and processes
- Knowledge of preparing accounts payable, receivable and general ledger reconciliations
- Relevant exposure to Financial and management reporting
- Understanding of (ERP) systems
- Financial reporting concepts, performance tracking
- Knowledge of best practices in Accounting
- Understanding of financial concepts related to accounts payable and receivable, inventory management, and financial reporting

- Familiarity with International Financial Reporting Standards (IFRS)
- Effective communication skills to interact with suppliers, team members, and other stakeholders through various channels.

KEY PERFORMANCE OUTPUTS

- Planning, Budgeting and Advisory
- Policy, Standards and Procedures
- Regions Financial Reporting and Performance Assessment
- Management Accounting and Costing
- Operational Finance Management
- Regions Accounting
- Regulatory Compliance and Tax
- Procurement and Management of Inventory
- Fixed Assets and Inventory
- Stakeholder Management
- People Management & Functional Effectiveness
- Compliance & Governance
- Financial Management
- SHEQ Championing
- Fosters Positive Workplace Culture

REMUNERATION PACKAGE

The position comes with a competitive salary and other benefits associated with the level of position and experience.

APPLICATIONS

Please submit your applications with an up-to-date detailed résumé and certified copies of academic qualifications to:

The Human Resources Manager,
Eswatini Water Services Corporation,
PO Box 20
Mbabane
Email: humanresources@ewsc.co.sz

The subject of your application should be titled, "Regional Accountant"

Should you not hear from us within 14 working days from the closing date of this advertisement, kindly consider your application to be unsuccessful

Closing date for applications: 25th April 2024.

"We are an Equal Opportunity Employer"